

Rock Island Public Library Board Meeting Agenda
Tuesday, January 21, 2025
5:00 p.m.
Rock Island Public Library – 2nd Floor, Downtown Library

Type of Meeting: Regularly Scheduled Board Meeting

Meeting Facilitator: Jenni Swanson

Invitees: Deborah Freiburg, Nick Hammond, Jacki Nelson, Jo Noon, Aleatha Quarles, Dr. Yolanda Grandberry Pugh, Elizabeth Russell, Eudell Watts, III; Angela Campbell, Library Director; Kayla Steffen, Business & Facilities Director; Kathy Lelonek, Foundation Director; Lisa Lockheart, Publicity & Outreach Liaison.

- I. Call to Order
- II. Attendance
- III. Public Comment
- IV. Approval of minutes
 - Board of Trustees – December 17, 2024
 - Ad-hoc Technology Committee – January 9, 2025
- V. Board Education – Waiting for more info from iLEAD; waiting for the new standards to be released.
- VI. Correspondence
 - Thank You from Clock, Inc.
- VII. Committee Reports
 - A) Finance – Jenni Swanson
 - *Motion to approve monthly bills for December in the amount of \$110,775.97 (RC)
 - B) Art & Facilities – Jacki Nelson
 - CDBG Bathroom Remodel - Updates
 - Voting item under “New Business,” #4
 - C) Personnel & Policy – Debbie Freiburg
 - HR waiting for documentation to verify deferred compensation decision. For transparency purposes, the item will be voted on again at the January meeting, with more specificity in the voting language.
 - D) Planning & Community Relations – Dr. Yolanda Grandberry Pugh
 - The Strategic Plan has been professionally printed, and is now available.
 - Angela will be presenting the new plan, along with the Library Annual Report, at the February 24th City Council Study Session.
 - Lisa has created a concise, two-sided version of the plan for the public.
 - E) Technology Ad-hoc Committee – Nick Hammond
 - Met on January 9 at 3pm.

- Committee recommendations for discussion:
 - For 2025 – Increase internet speed to 1 gigabyte; IT will look into the best firewall/hardware for that speed, and make recommendations for purchase. They will install the hardware when it arrives.
 - For 2026 – Look into grants/funding for an IT position. Potentially put this in the CY 2026 budget.

VIII. Foundation Updates – Kathy Lelonek

- Next Meeting: February 13, 2025 at 4:00pm at the Downtown Library.

IX. Administrator Reports

- Director’s Report
- Statistics
- Milan Blackhawk Area Public Library District
 - Next Regular Meeting – January 23, 2025 at 4pm at the Southwest Branch

X. Unfinished Business

1. Art Curation Project – Updates

XI. New Business

1. *Motion to send three Youth Services staff members to the Illinois Library Association’s “Youth Services Institute,” from February 27-28 in Bloomington, Illinois.
2. *Discussion and motion to approve the CY2026 statement of fund requirements for the annual 4-10 report.
3. *Motion to approve the 3-year contract agreement with United Auto Workers, Local 2282. (RC)
4. *Motion to approve using up to \$156,950 of assigned-reserve funds to complete the first-floor restroom renovations. (RC)
5. *Motion to approve contributing an amount equal to 5% of the Library Director’s annual salary to a deferred compensation plan (457b), aligning the Library Director’s total compensation package with other city department heads. (RC)
6. Appoint Board nominating committee.

XII. Information Sharing

- Board Contact Info & Terms
- Board Standing Committees
- Unique Management Reports

XIII. Executive Sessions –

*Motion to enter closed session, per 5 ILCS 120/2(c) Exception 2, Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedule for one or more classes of employees. Voting item #3 under “New Business” will happen in open session. (RC)

XIV. Announcements

- Next Board Meeting – February 18, 2025 at 5pm, Downtown Library
- The State of the City Address – January

XV. Adjournment