

Rock Island Public Library
Board of Trustees Meeting
January 16 2018

The Board of Trustees of the Rock Island Public Library met at 5:02 p.m. at the Rock Island Public Library, 2nd Floor, Director's Office, with Karen Phillips, President, presiding.

Present: Mary Brodd, Kevin Koski, Elizabeth Russell, Jacki Nelson, Pat Mahar, Eudell Watts III, and Virgil Mayberry

Also present were: Angela Campbell, Director; Kellie Kerns, Director Business Office/Facilities; Lisa Lockheart, RIPL PR Liaison

Absent: Nancy Coin (Teleconferencing)

Call to Order: Karen Phillips called the meeting to order.

Public Comment: None

The Board reviewed the December 19, 2017 minutes. There were no corrections. Karen Phillips advised the minutes stand approved as written. All were in favor.

Board Education: Municipal Minute article was presented to the Board.

Correspondence: Correspondence was presented to the Board.

Finance:

The Board reviewed and discussed bills from December in the amount of \$39,915.10.

Kevin Koski made the motion to approve December bills as presented. Elizabeth Russell seconded. Motion carried on a recorded vote.

Quarterly Financial Statements were presented to the Board.

Kevin Koski made the motion to approve 4-10 Report Statement of Fund Requirements for CY19, to reflect a 4.9% increase in the municipal tax revenue. Mary Brodd seconded. Motion carried on a recorded vote 7 AYES 0 NAYS 1 ABSTAIN.

CY18 Budget began January 1, 2018.

Kevin Koski made the motion to rescind approval of a GWI increase of 2.5% for non-affiliate employees. Jacki Nelson seconded. Motion carried on a recorded vote 7 AYES 0 NAYS 1 ABSTAIN.

Kevin Koski made the motion to approve reconsideration of GWI increase from 2.5% to 1.83% for non-affiliate employees. Mary Brodd seconded. Motion carried on a recorded vote 7 AYES 0 NAYS 1 ABSTAIN.

The board discussed budgeted line items applying to employees.

Personnel and Policy:

Met January 10, 2018 to review compiled results of the Director's evaluation.

Planning and Community Relations:

Community Conversations will be held 1/23, 1/25, 1/26/18 for the new strategic planning process.

Art Committee: The Koen painting was returned January 4th.

Foundation: The Next quarterly meeting will be February 8, 2018. The restricted funds allocation was determined and this amount will be gifted to the Library after the February meeting.

Administrator's Report:

Department Updates – Angela Campbell provided the Board with the latest department updates and statistics.

Action item: The Director will review some of the statistics discussed.

Milan Blackhawk – Will meet January 25, 2018, to conduct next year's business and work on approval of their Sexual Harassment policy. The new meeting time is 4:00 p.m.

Unfinished Business:

Cynthia Lukasik book & plaque – Waiting for alternative book selection.

Action item: The Director will call Mrs. Lukasik to follow up on the book selection.

Long Range Buildings Study & Planning - updates: Administration will continue to gather information.

Strategic Planning - Administration is using a process "Transforming Libraries", with a goal of 90 days.

Tri-City Jewish Center - updates: Administration will continue to gather information.

New Business:

Mary Brodd made the motion approve 2018 Schedule of Regular Board meetings. Jacki Nelson seconded. All were in favor.

Mary Brodd made the motion to approve going into closed session for discussion under exception Section 2(c) (1) of OMA, for the annual performance appraisal of the Library Director. Virgil Mayberry seconded. All were in favor.

The Board went into closed session at 6:08 p.m. The Board came out of closed session at 6:53 p.m.

Kevin Koski made the motion to approve going into regular session. Mary Brodd seconded. All were in favor.

The Board went into regular session at 6:56 p.m.

Kevin Koski made the motion to approve Director's Evaluation – Pay for Performance as presented. Mary Brodd seconded. Motion carried on a recorded vote 7 AYES 1 NAYS.

Information Sharing - The following was presented to the Board:
Standing Committee Assignments - updates
RIPL State Library Certification
RIPL Master Agenda – updates

Announcements:

Virgil Mayberry encouraged attendance at the City's Streetscape meetings.

Closed Session: Personnel – addressed.

Board adjourned at 6:58 p.m.

The next regular meeting of the Rock Island Library Board of Trustees will be February 20, 2018, at 5:00 p.m.

Respectfully Submitted,
Kellie Kerns
Director - Business Office & Facilities